

## ANTI-BRIBERY AND ANTI-CORRUPTION POLICY STATEMENT

JPB Group is committed to conduct business ethically and in full compliance with all applicable laws and regulations in every jurisdiction that JPB Group operates. Based on JPB Group Code of Ethics (“COE”), JPB Group shall treat every client, business partner, authority and members of the public with integrity, responsibility, accountability, respect and courtesy.

Every personnel of JPB Group including any agent, person or entity engaged under a contract for service or engaged by JPB Group for any business-related activity formally and informally should maintain the values of integrity, honesty and professionalism at the highest level at all times during his/her employment/engagement under JPB Group or when representing JPB Group in business transactions with third parties.

In essence, JPB Group is fully committed to:

- adopting a zero-tolerance approach to any form of corruption.
- creating human capital with high ethical value and integrity.
- acting in a fair, ethical and honest manner with all our employees and business associates.
- upholding all applicable laws where JPB Group operates.

This Anti-Bribery and Anti-Corruption Policy Statement is complementary to and is to be read together with other JPB policies.

This Anti-Bribery and Anti-Corruption Policy Statement demonstrates JPB’s commitment towards having a strong culture of high ethical practice among its Personnel and embedding core values in all business practices.



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